



Position Available: Landscape Installation Crew Leader/Foreman

*******Signing Bonus is Currently available for this position, Apply today*******

K & D Landscaping, Inc. is a family owned and operated business that has been serving the central coast since 1986. We treat our employees as part of the family and strive to provide the best working environment possible.

We currently have a full-time position available for a Crew Leader / Foreman in our installation division. The Crew Leader will be responsible for executing site level tasks on K&D's client sites. The crew leader will direct the work of 2-5 other employees and ensure assigned tasks are completed safely, efficiently, and to the quality standards set by K&D and K&D's clients.

Five reasons to apply with K&D:

- 1. Pay:** We provide above industry base pay, quarterly bonuses, profit sharing and many other incentives including a monthly clean truck award! We aim to pay our employees well above the industry average; our moto is pay the best and get the best.
- 2. Work Environment:** We provide a positive and encouraging working environment. We ensure all our equipment and trucks are new, we cycle all equipment and trucks every 5 years to make sure you are using the best tools
- 3. Training and Advancement:** We will pay for you to go to school and get additional training to help you develop a career at K&D. We are a growing company with new opportunities for moving up the career ladder.
- 4. Part of a Family:** We treat our employees as part of a big family. When you start working for K&D you will find that we support each other as if we are family. It is very important to us that everyone feels respected and appreciated.
- 5. Projects, you get to work on:** We work on projects on the coast, up in the mountains and in some of the most beautiful places on earth. You will be making a difference in the world by improving your community!

Responsibilities:

- Maintain a schedule and ensure service expectations are met
- Address customer problems or concerns and report back to Project manager
- Proactively assist in resolving issues with customer service when needed
- Ensure work is performed safely and in accordance with company policies
- Deliver services as specified on client sites
- Ability to read and interpret landscaping blueprints/plans
- Perform work in accordance with a landscape blueprint/plan and specifications
- Oversee day to day site operations and delegate work to crew team members
- Work with Project Manager to help develop and train crew members
- Ensure equipment preventative maintenance is performed as needed and equipment is in good working order
- Participate in meetings as directed
- Accurately capture and turn in crew time logs, Time and Material sheets and Daily reporting

Basic Qualifications:

- 4 or more years in Landscape Installation. 2 or more years as a Crew Leader or Foreman performing Landscape installation
- 2 or more years of commercial landscape installation is preferred but not required
- Ability to operate small machinery including skid steer, trencher, etc.
- California Driver's License is a must for this position. If you don't have one yet look at our Laborer openings and possibly we can help you achieve your goals to be a foreman

If you feel you can perform these job duties and you meet the basic qualifications, please apply through our website or visit our office in person.

62-C Hangar Way, Watsonville CA

www.Kndlandscaping.com

K & D is an Equal Opportunity Employer.