



## **Position Available: Landscape Installation Laborer / Tradesman**

**\*\*\*\*\*Signing Bonus is Currently available for this position, Apply today\*\*\*\*\***

**K & D Landscaping, Inc.** is a family owned and operated business that has been serving the central coast since 1986. We treat our employees as part of the family and strive to provide the best working environment possible.

We currently have a full-time position available for an Installation Laborer. You will be working with a team of 2-5 employees completing site level tasks at high end commercial and residential projects. This position offers the chance for advancement within the first 90-days.

### **Five reasons to apply with K&D:**

- 1. Pay:** We provide above industry base pay, quarterly bonuses, profit sharing and many other incentives including a monthly clean truck award! We aim to pay our employees well above the industry average; our moto is pay the best and get the best. We also provide Holiday Pay, Vacation pay and sick pay after 90-days of employment.
- 2. Work Environment:** We provide a positive and encouraging working environment. We ensure all our equipment and trucks are new, we cycle all equipment and trucks every 5 years to make sure you are using the best tools
- 3. Training and Advancement:** We will pay for you to go to school and get additional training to help you develop a career at K&D. We are a growing company with new opportunities for moving up the career ladder.
- 4. Part of a Family:** We treat our employees as part of a big family. When you start working for K&D you will find that we support each other as if we are family. It is very important to us that everyone feels respected and appreciated.
- 5. Projects, you get to work on:** We work on projects on the coast, up in the mountains and in some of the most beautiful places on earth. You will be making a difference in the world by improving your community!

**Responsibilities for Installation Laborer:**

- Learn aspects of installation work and assist where needed or assigned.
- Able to use basic installation tools: shovel, spade, maddock, digging bar, hand rake, wheelbarrow, lawn roller, grading rake.
- Proper/safe operation of electric demolition hammer.
- Learn and perform basic planting skills.
- Learn the operation of basic power equipment, i.e. - rototiller, chain saw, line trimmer, etc.
- Dig and clear drain/irrigation trenches.
- Communicate w/ lead people regarding progress of tasks.
- Able to meet company production rates, standards and core values.

**Basic Qualifications for Installation laborer**

- Experience: 1-year experience in Landscape industry
- Ability to arrive on time and ready for work to the job site or yard
- Must possess a positive attitude and be a team player

If you feel you can perform these job duties and you meet the basic qualifications, please apply through our website or visit our office in person.

62-C Hangar Way, Watsonville CA

[www.Kndlandscaping.com](http://www.Kndlandscaping.com)

*K & D is an Equal Opportunity Employer.*