



Position Available: Landscape Maintenance Crew Leader/Foreman

*******Signing Bonus is Currently available for this position, Apply today*******

K & D Landscaping, Inc. is a family owned and operated business that has been serving the central coast since 1986. We treat our employees as part of the family and strive to provide the best working environment possible.

We currently have a full-time position available for a Maintenance Crew Leader / Foreman in our maintenance division. The Crew Leader will be responsible for executing site level tasks on K&D's client sites. The crew leader will direct the work of 2-5 other employees and ensure assigned tasks are completed safely, efficiently, and to the quality standards set by K&D and K&D's clients.

Five reasons to apply with K&D:

- 1. Pay:** We provide above industry base pay, quarterly bonuses, profit sharing and many other incentives including a monthly clean truck award! We aim to pay our employees well above the industry average; our moto is pay the best and get the best. We also provide Holiday Pay, Vacation pay and sick pay after 90-days of employment.
- 2. Work Environment:** We provide a positive and encouraging working environment. We ensure all our equipment and trucks are new, we cycle all equipment and trucks every 5 years to make sure you are using the best tools
- 3. Training and Advancement:** We will pay for you to go to school and get additional training to help you develop a career at K&D. We are a growing company with new opportunities for moving up the career ladder.
- 4. Part of a Family:** We treat our employees as part of a big family. When you start working for K&D you will find that we support each other as if we are family. It is very important to us that everyone feels respected and appreciated.
- 5. We are not a blow and go company:** We make sure and provide our crews with enough time on each site to perform an excellent job and keep properties up to the highest standards. While other companies squeeze your schedule, we will help develop a schedule that works for everyone.

Responsibilities for Maintenance Foreman:

- Utilize natural pruning on shrubs and bushes
- Work with other crews as a team to accomplish large projects
- Approach every property with a strategic mindset to accomplish your daily goals
- Program irrigation controllers on properties (if you do not currently know how we can train you)
- Repair minor irrigation issues: sprinkler, drip tubing, nozzles, etc.
- Basic knowledge of landscape maintenance equipment: mowers, hedge trimmers, blowers, string trimmer, etc.
- Ability to handle basic fertilizers and herbicides for general purpose landscapes

Basic Qualifications for Maintenance Foreman:

- Experience: 1-year verifiable experience as a crew leader or similar role in Landscape Maintenance Industry
- Ability to operate small machinery including mowers, hedge trimmers, blowers, string trimmer, etc.
- California Driver's License is a must for this position. If you don't have one yet look at our Laborer openings and possibly we can help you achieve your goals to be a foreman

If you feel you can perform these job duties and you meet the basic qualifications, please apply through our website or visit our office in person.

62-C Hangar Way, Watsonville CA

www.Kndlandscaping.com

K & D is an Equal Opportunity Employer.