



## **Position Available: Landscape Maintenance Laborer / Tradesman**

**\*\*\*\*\*Signing Bonus is Currently available for this position, Apply today\*\*\*\*\***

We currently have a full-time position available for a Maintenance Laborer. In this position, you will be working with a team of 3-5 employees completing site level tasks at high end maintenance properties.

### **Five reasons to apply with K&D:**

- 1. Pay:** We provide above industry base pay, quarterly bonuses, profit sharing and many other incentives including a monthly clean truck award! We aim to pay our employees well above the industry average; our motto is pay the best and get the best. We also provide Holiday Pay, Vacation pay and sick pay after 90-days of employment.
- 2. Work Environment:** We provide a positive and encouraging working environment. We ensure all our equipment and trucks are new, we cycle all equipment and trucks every 5 years to make sure you are using the best tools
- 3. Training and Advancement:** We will pay for you to go to school and get additional training to help you develop a career at K&D. We are a growing company with new opportunities for moving up the career ladder.
- 4. Part of a Family:** We treat our employees as part of a big family. When you start working for K&D you will find that we support each other as if we are family. It is very important to us that everyone feels respected and appreciated.
- 5. We are not a mow, blow and go company:** We make sure and provide our crews with enough time on each site to perform an excellent job and keep properties up to the highest standards. While other companies squeeze your schedule, we will help develop a schedule that works for everyone.

**Responsibilities for Maintenance Laborer:**

- Utilize natural pruning on shrubs and bushes
- Learn aspects of maintenance work and assist where needed or assigned.
- Learn the operation of basic maintenance equipment, i.e. – Hedge trimmer, Lawn mower, Backpack blower, line trimmer, etc.
- Communicate w/ lead people regarding progress of tasks.
- Able to meet company production rates, standards and core values.

**Basic Qualifications for Maintenance Laborer:**

- Experience: 1-year experience in Landscape Maintenance Industry
- Ability to operate small machinery including Hedge trimmer, Lawn mower, Backpack blower, line trimmer, etc.
- Ability to arrive on time and ready for work to the job site or yard

If you feel you can perform these job duties and you meet the basic qualifications, please apply through our website or visit our office in person.

62-C Hangar Way, Watsonville CA

[www.Kndlandscaping.com](http://www.Kndlandscaping.com)

*K & D is an Equal Opportunity Employer.*